



Our guest experiences start with our Team Member experiences. At MR MIKES, we believe in building meaningful human connections. We INCLUDE Team Mmembers as part of our 'Fammunity'. We believe that through cultivating a true sense of Belonging we INSPIRE growth and a commitment to delivering outstanding food and WOW hospitality.

**And we're here to put our money where our mouth is.**

**Introducing...**

# THE MIKES ADVANTAGE

As a valued Team Member, we want you to stay with MR MIKES, to grow yourself as you grow with us. Our Values aren't just a set of words, they describe the qualities that guide our actions. These values are what it really means to be "Livin' the MIKES Life" – and they are our commitment to YOU!



**There are 3 opportunities on offer:\***

## #1 MIKES BETTERMENT BUCKS

Every 4-month calendar block, employees can submit for up to **\$250 in "MIKES Self-Betterment Bucks"** that they can use to enrich themselves and help them grow.

## #2 MIKES 50/50

MR MIKES restaurants will provide **50/50 matching funds** to all qualifying Team Members towards health benefits.

## #3 MIKES DISCOUNT

Team Members get a **40% discount on their food bill** when they dine at any MR MIKES restaurant, including up to three accompanying guests.

**PLUS! EARN \$200**

## MIKES REFERRAL

Know someone that would be a great fit with the MR MIKES team? You could **earn \$200 if you refer someone** that gets hired.



## GET STARTED!

See your General Manager for details about how to qualify for the program.

**MR MIKES**  
Steakhouse Casual

\* Offered at participating MR MIKES locations.